

## **41.0 Subcontractors and Visitors**

**41.1** An individual, employee, or representative of Amsys Energy shall ensure that all entities subcontracted for services to be performed on

Amsys Energy sites have a safety program in place and shall review and adhere to the policies, requirements, and regulations of this manual as a minimum. Contracts entered with such subcontractors shall include language to include these requirements and shall contractually obligate subcontractors to the safety requirements and obligations of Amsys Energy. Subcontractors shall also comply with federal, state and local laws applicable to the service that they perform. Subcontractors will be pre-qualified by using these safety metrics in reviewing their safety programs, safety training documents, and safety statistics to include any fatalities, lost time or any other recordable incidents over the last three years.

**41.2** Subcontracted entities shall review Amsys Energy site specific programs prior to admittance to and/or commencement of operations on

Amsys Energy premises. Subcontractors will participate in pre-job safety orientations and pre-job meetings. Subcontractors will be included

in tailgate safety meetings, job safety analysis or hazard assessments,

and on the job safety inspections. This review shall include but is not limited to the following programs:

**41.2.1** Hazard Communication Program

**41.2.2** Lockout/Tagout Program

**41.2.3** Reserved

**41.2.4** Emergency Action Plan

**41.2.5** Warning Signs and Designated Areas

**41.3** In addition, contractors performing services on Amsys Energy premises shall review sections of this manual specific to their respective services (e.g., welding and cutting, material handling and storage, operation of motor vehicles, etc.)

**41.4** Subcontracted entities shall comply with all local, state and Federal laws and any administrative requirements or service agreements as have been previously designated or that may be designated in the future by Amsys Energy. Post-job safety performance reviews are conducted with

subcontractors.

**41.5** Visitors from time to time will visit project sites on business related matters. Each individual entering a Amsys Energy project shall be subject to site specific orientations as well as any portions of the safe work practice manual elements applicable for visiting purposes.